

Emerging Leader Scholarship

2010 VCOS Symposium in the Sun

Sponsor: Gasaway Consulting Group, LLC, P.O. Box 13542, St. Paul, MN 55113-0542

Scholarship Name: ***Emerging Leader Scholarship***

Value: \$1,500 check to be presented by the VCOS Chair during the 2010 Symposium in the Sun.

Scope: To be used toward registration and travel expenses for attendance at the VCOS Symposium in the Sun. The recipient must register for, and attend, the VCOS Symposium in the Sun.

Scholarship Rationale: The purpose of the scholarship is to provide an exceptional educational opportunity to a young fire service leader. The selection criteria is intended to closely resemble Dr. Richard B. Gasaway's demographic, at the time he was selected to serve in his first fire chief's position.

Eligibility Requirement: There is no requirement to be an IAFC or VCOS member.

Selection Criteria:

Candidate should:

1. Be a newly-appointed or elected chief of department (with election or appointment being less than 2 years previous to the scholarship award).
2. Be serving a department with a population no greater than 15,000 residents.
3. Have earned at least an Associate's degree.

Candidate shall demonstrate, through a brief essay, a willingness and ability to be a problem solver and leader of change within their organization and within their community.

The scholarship sponsors may, at their discretion, waive any of the recipient requirements. However, the sponsor shall not invoke any additional requirements to what are stipulated herein.

Selection Criteria:

Initial application screening shall be conducted by a representative of the sponsor. Candidates meeting the selection criteria shall be forwarded to the committee for review and consideration. Each committee member shall submit their top three candidates in rank order (i.e., 1, 2, 3). The candidate with the lowest combined score shall be declared the award recipient. In the event of a tie, the candidate whose application was received first shall be declared the winner.

The VCOS board may, at their discretion, appoint a member of the board to serve as advisor for the selection committee. The advisor will not be a voting member in the selection process.

Selection Committee:

Fire Chief (ret.) Richard B. Gasaway, President and CEO, Gasaway Consulting Group
Fire Chief Tim Holman, Senior Associate, Gasaway Consulting Group
Division Chief Eddie Buchanan, Senior Associate, Gasaway Consulting Group
Fire Chief Rick Kline, Senior Associate, Gasaway Consulting Group
Fire Chief William R. Ball III, Senior Associate, Gasaway Consulting Group

Deadline: Candidates shall submit the completed application form by **August 31, 2010**

Applications to be emailed to: **rich@richgasaway.com**